

	<p align="center"><b>Job Specification</b></p>
<p align="center"><b>CTO</b></p>	<p align="center">Ref: VS_CTO_1</p>

**CTO required at Vulcan Solutions in Galway. This is an exciting opportunity for a senior technical role with a long-established and successful company. The CTO will drive innovation and efficiency, will build technical capability across the organisation, and will extend and enhance our technical services to customers.**

**Job Description**

Reporting to the Operations Director, the CTO will manage the Technical Team at VS which incorporates our R&D, Technical Support and IT functions.

**Responsibilities**

- Define and maintain the technical road-map for the company.
- Ensure that we achieve technical quality in our solution design, development and deployment.
- Drive process improvement throughout the software delivery cycle.
- Ensure that the team provides expert and timely inputs to our customers on software support issues and technical software deliverables.
- Ensure that we achieve excellence in our own internal IT operations.
- Formulate and manage strategic training programmes for the ongoing development of technical staff members.
- Provide technical design and consultative inputs to support our sales activities.

**Experience and Skills Required**

*Essential*

- 10+ years of relevant career experience.
- Proven leadership and management skills.
- Strong career background in software design, development and deployment.
- Experience of designing enterprise-scale business systems for the Microsoft technology stack.
- Degree in Computer Science, IT or equivalent qualification.
- Demonstrated ability to quickly grasp and evaluate new technologies.
- Project management expertise.
- Excellent communication skills, technical consulting experience.
- Proficient in producing high quality technical designs and documentation.

*Exposure to any of the following technologies and techniques will be Advantageous:*

- MS Dynamics CRM, customisation & plug-ins.
- SharePoint design & development.
- Knowledge of cloud-based technologies including Windows Azure.
- MS SQL Server skills: Database modelling, optimisations & tuning.
- .Net web services.
- SSRS and SSAS.
- Application performance analysis & tuning.

Applications to be sent by e-mail only, to **recruit2012@vulcan.ie**.

Please include a detailed Curriculum Vitae and covering letter, and quote the job ref number.

**Vulcan Solutions, Vulcan House, Parkmore East Business Park, Galway.**

[www.vulcan.ie](http://www.vulcan.ie)